



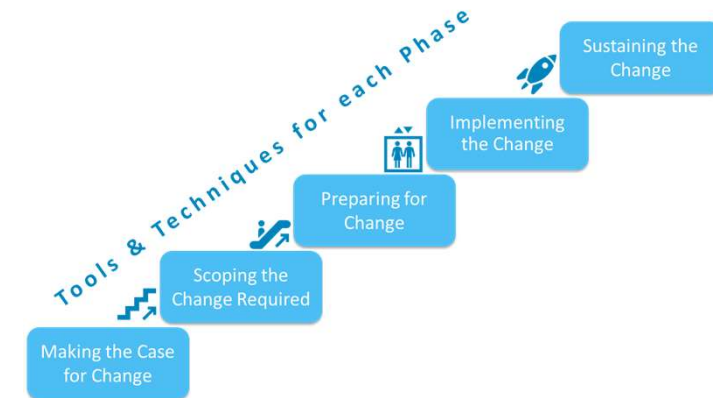
Change Management Planning and Delivery

X4 Service Offering:

Why:

To answer the question: “How do I ensure people across my organisation understand what is changing and buy in to new ways of working?”

To fully realise all value from change it is important to have a clear strategic direction stating what is going to change, why and the impact across the organisation.



What's involved:

- We work with you to understand the culture of your organisation and the nature of the change that is being introduced so that we can successfully assist you in managing the "people" side of projects and programmes.
- Our Change Management Services include developing a Strategic Framework setting out the direction for change, a Communications Plan that identifies your key stakeholders and the best channels for communicating with different audiences. We also develop and deliver both face to face and online training

Result:

- People across the organisation understand what is changing, why and the benefits to them. This helps increase buy-in and accelerate change.

Deliverables:

- A Strategic Framework for Managing Change for your project or wider organisation
- A Communications Plan & setting up channels
- A Job Impact Analysis
- A Stakeholder Map
- A Training Plan & Delivery